

Find the AEW for all states

**2010 and 2011 Adverse Effect Wage Rates (AEWR) for all States**

<b>STATE</b>	<b>2010 AEW<sup>†</sup></b>	<b>2011 AEW<sup>††</sup></b>
Alabama	\$ 9.11	\$ 9.12
Arizona	\$ 9.71	\$ 9.60
Arkansas	\$ 9.10	\$ 8.97
California	\$ 10.25	\$ 10.31
Colorado	\$ 10.06	\$ 10.48
Connecticut	\$ 10.16	\$ 10.25
Delaware	\$ 9.94	\$ 10.60
Florida	\$ 9.20	\$ 9.50
Georgia	\$ 9.11	\$ 9.12
Hawaii	\$ 11.45	\$ 12.01
Idaho	\$ 9.90	\$ 9.90
Illinois	\$ 10.51	\$ 10.84
Indiana	\$ 10.51	\$ 10.84
Iowa	\$ 10.86	\$ 11.03
Kansas	\$ 10.66	\$ 11.52
Kentucky	\$ 9.71	\$ 9.48
Louisiana	\$ 9.10	\$ 8.97
Maine	\$ 10.16	\$ 10.25
Maryland	\$ 9.94	\$ 10.60
Massachusetts	\$ 10.16	\$ 10.25
Michigan	\$ 10.57	\$ 10.62
Minnesota	\$ 10.57	\$ 10.62
Mississippi	\$ 9.10	\$ 8.97
Missouri	\$ 10.86	\$ 11.03
Montana	\$ 9.90	\$ 9.90
Nebraska	\$ 10.66	\$ 11.52
Nevada	\$ 10.06	\$ 10.48
New Hampshire	\$ 10.16	\$ 10.25
New Jersey	\$ 9.94	\$ 10.60
New Mexico	\$ 9.71	\$ 9.60
New York	\$ 10.16	\$ 10.25
North Carolina	\$ 9.59	\$ 9.30
North Dakota	\$ 10.66	\$ 11.52
Ohio	\$ 10.51	\$ 10.84
Oklahoma	\$ 9.78	\$ 9.65

Oregon	\$ 10.85	\$ 10.60
Pennsylvania	\$ 9.94	\$ 10.60
Rhode Island	\$ 10.16	\$ 10.25
South Carolina	\$ 9.11	\$ 9.12
South Dakota	\$ 10.66	\$ 11.52
Tennessee	\$ 9.71	\$ 9.48
Texas	\$ 9.78	\$ 9.65
Utah	\$ 10.06	\$ 10.48
Vermont	\$ 10.16	\$ 10.25
Virginia	\$ 9.59	\$ 9.30
Washington	\$ 10.85	\$ 10.60
West Virginia	\$ 9.71	\$ 9.48
Wisconsin	\$ 10.57	\$ 10.62
Wyoming	\$ 9.90	\$ 9.90

**Source:** †Federal Register: February 18, 2010 (Volume 75, Number 32)

††Federal Register: March 1, 2011 (Volume 76, Number 40)